

MUNJAL SHOWA LIMITED

OCCUPATIONAL HEALTH AND SAFETY POLICY

Adopted on: August 25, 2015
Second Revision on: February 04, 2021



OCCUPATIONAL HEALTH AND SAFETY POLICY

Munjal Showa Limited is Committed to provide safe and healthy working conditions to its employees and other persons who may be affected by its operations. We believe that safe work practices lead to better business performance, motivated workforce and higher productivity.

We shall create Occupational Health and Safety culture in the organisation by:

- Integrating occupational health and safety matters in our activities;
- Prevention of work related injury and ill health of employees, workmen, contractors, community and all interested parties by eliminating hazards and reducing Occupational Health and Safety risks;
- Ensuring compliance with all applicable legal and other requirements;
- Continual improvements in occupational health and safety management system;
- Empowering employees and workmen to ensure occupational health and safety in their respective workplaces through participation and consultation;
- Promoting health and safety awareness and training amongst employees, workmen, suppliers and contractors;

The policy shall be applied equally, fairly and without exception.

We shall communicate this policy within the organization and would make it available to all interested parties.

